



Introduction

Bribery Policy

KSH Automotive Pvt. Ltd. Bribery Policy outlines the Company's zero-tolerance approach towards bribery and corruption. The objective of our bribery policy is to put appropriate bribery guidelines in place across all our operations globally and thus ensure zero violation of relevant laws and regulations.

Policy Requirements

Bribes, Kickbacks, and Other Payments

KSH Automotive Pvt. Ltd. anti-bribery laws cover each of its employees or associates working on behalf of the company. The company's business decisions must not be influenced by corrupt practices. Corruption may refer to any act of payments or exchange of goods of any value and includes activities such as bribery and exchange of kickbacks.

KSH Automotive Pvt. Ltd strictly prohibits any act of offer, promise, grant, authorization, demand, or acceptance of any promise, bribe, kickback, illegal gratuity, illegal payment, or other illegal goods and services of any value directly or indirectly, to or from any person, organization, or government representative.

Our anti-bribery and corruption policy extends to all third parties, working for the Company. The Company also does not hire third parties to conduct any act of corruption or bribery on its behalf. Third parties acting on behalf of KSH Automotive Pvt. Ltd are prohibited from offering or accepting any bribe on the Company's behalf. Third parties include but are not limited to consultants, subcontractors, franchisees, sales agents, resellers, customs brokers, accounting or law firms, etc.

Political Contributions

KSH Automotive Pvt. Ltd or its subsidiaries do not directly or indirectly contribute, make payments or provide property or services, to any candidates running for public office or to political parties except pursuant to an approved policy in compliance with applicable laws. Any KSH employee who wishes to make a political contribution in his or her personal capacity, must ensure that he or she does not imply it to be a contribution made on behalf of the Company. Company contributions to charitable organizations will be approved and authorized in accordance with the Company's policies and systems of authority.



Anti Bribery Policy

KSH-HR-ESG-39

Gifts and Entertainment

Prohibited from providing gift or entertainment to customers, prospects, government officials or their family members when such expenses are not incurred while conducting company business and / or do not satisfy the guidelines enumerated in this policy and other related policies.

For KSH Automotive Pvt. Ltd.

Mr. Yongsung Kim
Managing Director

